



**STELLA MARIS / APOSTLESHIP OF THE SEA**

**SAFEGUARDING POLICY AND PROCEDURES**

**JULY 2019**

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## **Information about Stella Maris/Apostleship of the Sea**

We provide spiritual, practical and pastoral care to all seafarers, regardless of nationality, belief or race. Our port chaplains and volunteer ship visitors welcome seafarers, offer welfare services and advice, practical help, care and friendship.

Stella Maris/Apostleship of the Sea in Great Britain (hereinafter 'Stella Maris') is part of an international network known to the maritime world as Stella Maris, working in 334 ports and with 227 port chaplains in 59 countries. This information is available on our Website: [apostleshipofthesea.org.uk](http://apostleshipofthesea.org.uk).

90% of world trade is transported by ship. The life of a modern seafarer can be dangerous and lonely, spending up to a year at a time away from home, separated from family and loved ones and often working in harsh conditions.

Stella Maris relies mainly on voluntary contributions. We are only able to continue our work through the generous donations of our supporters and volunteers.<sup>1</sup>

We are registered with the Charity Commission, Charity Number: 1069833

We are also registered in Scotland with the Office of the Scottish Charity Regulator: SCO43085

Registered Company Number: 3320318

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<sup>1</sup> [https://www.apostleshipofthesea.org.uk/about us](https://www.apostleshipofthesea.org.uk/about-us)

## **Stella Maris/Apostleship of the Sea Policy Statement (Draft)**

The Trustees, Staff and Volunteers of Stella Maris are fully committed to the Safeguarding Policies of the Catholic Church in England, Wales and Scotland.

This commitment flows from the fact that we are all made in the image of God and the Church's common belief in the dignity and uniqueness of every human life.

We start from the principle that each person has a right to expect the highest level of protection, love, encouragement and respect.

We will liaise closely and openly with statutory agencies to ensure that any concerns or allegations of abuse raised are promptly reported and properly responded to, and that survivors and victims are supported.

We will support any Trustees, Staff and Volunteers of the Charity against whom a concern or allegation is raised.

We expect all Trustees, Staff and Volunteers to have read, understood and adhere to this safeguarding policy and related procedures.

Esteban Pacha, Acting Chair of the Trustees

Signed: ..... Date: .....

Approved by the Trustees Date: 17 July 2019

Date to be reviewed: July 2020

### **Aim of the Policy:**

This policy is intended to give guidance by identifying the values, principles, policies and procedures underpinning this Charity's approach to creating a safe environment for vulnerable people of all ages. This will provide adequate awareness and best practice among all Trustees, Staff and Volunteers of the Charity and those working with them to ensure that all children, young persons and adults at risk are safeguarded from abuse of any kind. As an Agency of the Bishops' Conferences of England and Wales and Scotland, Stella Maris will follow the Church's Safeguarding Policy and Procedures.

## **National Catholic Safeguarding Commission/Catholic Safeguarding Advisory Service Policy Statement<sup>2</sup> (NCSC/CSAS)**

The Catholic Church of England and Wales, the Bishops, Religious Congregational Leaders and all involved in the Church are committed to safeguarding as an integral part of the life and ministry of the Church and affirm a 'One Church' approach to safeguarding children, young people and adults at risk through the promotion of a sustained culture of constant vigilance.

The 'best interests' or 'paramount chief principle', which underpins and is enshrined in child and adult protection legislation, shall be the primary consideration in all matters of safeguarding.

This 'One Church' approach should also be adopted by lay associations of the faithful ministering to children and adults at risk in the name of the Catholic Church.<sup>3</sup>

With Jesus as our model, in his defence of minorities and the oppressed, it is important that the Church embraces all individuals with a spirit of love, tolerance and without discrimination.

All should be treated with dignity and respect regardless of their gender, age, disability, race ethnicity, religious and political beliefs, health, immigration and social status and cultural identity.

### **Bishops of Scotland's Commitment to Safeguarding:<sup>4</sup>**

All components of the Catholic Church in Scotland, especially those in positions of leadership and responsibility, value the lives, wholeness, safety and well-being of each individual person within God's purpose for everyone.

We seek to uphold the highest safeguarding standards in our relationships with people of all ages who are involved in whatever capacity with the Church and its organisations.

Moreover, therefore, as a Church community, we accept that it is the responsibility of all of us – ordained, professed, employed and voluntary members – to work together to protect children and vulnerable adults from abuse or harm.

Stella Maris endorses the above statements.

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<sup>2</sup> [www.csasprocedures.co.uk](http://www.csasprocedures.co.uk)

<sup>3</sup> National Catholic Safeguarding Commission/Catholic Safeguarding Advisory Service. April 2017

<sup>4</sup> "In God's Image", March 2018. Safeguarding in the Catholic Church in Scotland.

## **Safeguarding in the Catholic Church in Scotland**

### **Standard 1 Creating and maintaining safe Church environments**

We provide environments that are welcoming, nurturing and safe. We put measures in place to protect children and vulnerable adults and to promote the well-being of all.

### **Standard 2 Vetting the appointment of clergy, religious, lay employees and volunteers**

When admitting men to seminary, appointing clergy and religious and recruiting lay employees and volunteers, we require PVG (Protection of Voluntary Groups – Scotland's equivalent to England's DBS) checks on their suitability for working with vulnerable groups.

### **Standard 3 Responding to concerns or allegations**

We follow canonical and civil procedures when alerted to information, concerns or allegations regarding a person's safety or welfare and we ensure that there is a prompt response.

### **Standard 4 Providing care and support for survivors**

We provide a compassionate response to survivors of abuse when they disclose their experience and we offer them support, advice, care and compassion.

### **Standard 5 Managing and providing care for those accused of abuse**

When an allegation is received concerning clergy, religious, lay employees or volunteers, we offer the accused pastoral care and support, including supervision and management of appropriate duties when necessary.

### **Standard 6 Working together in Safeguarding**

In our shared responsibility for Safeguarding, we work together effectively: recording, communicating and sharing information safely, in full compliance with both civil and canon law.

### **Standard 7 Training and support for all involved in Safeguarding**

Church personnel participate in induction training and continuing professional development and receive support in all aspects of Safeguarding, relevant to their respective roles, thus developing the requisite knowledge, attitudes and skills. We encourage and facilitate the sharing of best Safeguarding practice.

### **Standard 8 Quality Assurance in Safeguarding**

We deploy effective planning processes to monitor, review, self-evaluate and report Safeguarding practices and our compliance with these Safeguarding standards. The

Independent Review Group (IRG) externally monitors and reports on our compliance with these Safeguarding standards.

## **National Catholic Safeguarding Commission/Catholic Safeguarding Advisory Service (NCSC/CSAS)**

### **Responding to Allegations of Abuse**

The Church authorities always report allegations of abuse to the statutory agencies to ensure that they are dealt with promptly and properly, and where appropriate, perpetrators are held to account. The Church will act in an open, transparent and accountable way when working in partnership with social care agencies, Police, health agencies, probation services and other relevant agencies to safeguard children and adults at risk and to assist in bringing to justice anyone who has committed an offence against a child or adult.

Stella Maris policy is to always report allegations of abuse to the statutory agencies.

### **Concerns**

**Concern is an anxiety about an issue of abuse. Grounds for concerns can arise from a wide range of circumstances, for example:**

- A child, young person or adult at risk states that abuse has taken place or he/she feels unsafe
- Information is received anonymously or by a third party
- Grooming of a child, young person or adult at risk
- The appearance and/or behaviour of a child, young person or adult at risk causes concern

**Even if doubt exists about a concern, the Church's referral system should be followed.**

**Do not alert the person about whom concern has been raised.**

### **Allegations**

**An allegation is an accusation of abuse based on available information, for example:**

- A person states that they have been abused
- A person states that they have been informed of, or witnessed, abuse

A person making an allegation may or may not be able to name the alleged perpetrator. They may be unable or unwilling to name the alleged perpetrator.

**The alleged abuser must not be alerted, either directly or indirectly.**

## **Responding to Concerns and/or allegations of abuse**

Staff and volunteers working with Stella Maris are not directly engaged in work with children, young persons or adults who may be at risk. However, in some circumstances seafarers and fishermen can be classed as adults at risk.

They should be aware of the policies and procedures of the Civil Authorities and National Catholic Church in England and Wales and Scotland. If they are aware, or made aware, of any situation related to another individual, including seafarers, fishermen or children that identifies serious concerns, risks or immediate harm, they should not delay in contacting the Civil Authorities and the Statutory Agencies.

It is a requirement to ensure that they keep appropriate, factual and clear records and that their Line Manager is informed of the situation and kept up to date of the process.

Principles of confidentiality should be applied that ensure, depending on circumstances, for example within a school; relevant confidential information is shared with appropriate and specific people.

The Merchant Navy Welfare Board<sup>5</sup> has produced clear guidelines in dealing with disclosures. These are available on their website and are included in their Safeguarding Training Programmes.

## **Key Principles and Values<sup>6</sup>**

The following expressions of principles and values have been agreed by the Catholic Church nationally and underpin its response and actions under these procedures at all times. As an agency of the Bishops' Conference of England and Wales and Scotland, Stella Maris follows these principles and values.

### **Children<sup>7</sup>**

- The Catholic Church<sup>8</sup> embraces its role in supporting children to achieve their full potential in an environment where they are protected from exploitation, abuse and maltreatment.
- All adults within the Church have a responsibility to act and intervene when it appears that children need to be made safe from harm, whether the risk of harm is Neglect, Sexual Abuse, Physical Abuse or Emotional Abuse.

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<sup>5</sup> [www.merchantnavywelfareboard.org.uk](http://www.merchantnavywelfareboard.org.uk)

<sup>6</sup> [www.csasprocedures.org.uk](http://www.csasprocedures.org.uk)

<sup>7</sup> [www.csaprocedures.uk.net/manual](http://www.csaprocedures.uk.net/manual)

<sup>8</sup> [www.safeguardingintheCatholicChurchinScotland.org.uk](http://www.safeguardingintheCatholicChurchinScotland.org.uk)  
[www.csasprocedures.uk.net](http://www.csasprocedures.uk.net)

- The Church will act in an open, transparent and accountable way in working in partnership with Children’s Social Care Services, the Police, Health Agencies, Probation Providers and other agencies to safeguard children and assist in bringing to justice anyone acting in the Name of the Church who has committed an offence against a child.
- Anyone who brings concerns or allegations to the notice of the Church will be responded to sensitively, respectfully and seriously. All concerns and allegations will be dealt with within the national procedures and in a timely manner.

## **Adults**

The Catholic Church in England and Wales is fully committed to work in relation to any adult(s) who may be at risk of abuse or maltreatment. The Catholic Church in Scotland shares this commitment. The Church will:

- Work actively and constructively within the framework set out in the Care Act 2014 and Social Services and Well-Being Act (Wales) 2014, and with associated statutory and good practice guidance.
- Actively promote the empowerment and well-being of adults throughout the Church.
- Recognise everyone has the right to live their life free from violence, fear and abuse.
- Recognise adults have the right to be protected from harm and exploitation.
- Recognise adults have the right to independence that involves a degree of risk.
- Act in an open, transparent and accountable way in working in partnership with Adult Social Care Services, the Police, Health Agencies, Probation Providers and other agencies to safeguard adults and assist in bringing to justice anyone acting in the name of the Church who has committed an offence against an adult.

## **Safer Recruitment Procedures**

### **Statement of Principles**

*“Being loved and kept safe go to the very heart of the Church’s ministry to children & vulnerable adults”* (Safeguarding with Confidence - The Cumberlege Commission Report, 2007).

It is a requirement by the State and endorsed by the Catholic Church that all who have regular contact with children, young people and adults at risk should be subject to an enhanced Disclosure and Barring Check. We apply this requirement to all Stella Maris Staff, Volunteers and Trustees.

All Catholic National Safeguarding Policy and Procedures apply to any post holder whether they are Trustees, Staff or Volunteers working with the Charity. The recruitment and selection process is detailed in the CSAS Procedure Manual that is available on the CSAS Website.<sup>9</sup>

Appointments will be based on the person's experience, skills and ability to meet the set criteria and job specification for the specific role. It is essential to ensure that all documentation relating to the applicants are kept in a secure place and are confidential.

## **Risk Assessments**

Risk Assessments are an integral part of creating safe environments. A Risk Assessment is a written evaluation of what might cause harm to people and the steps being taken to prevent harm.

### **Lone Working Risk Assessment<sup>10</sup>**

A specific lone working risk assessment, using the standard assessment template, must be completed according to needs and change in circumstances at each port, in respect of each employee or volunteer working in that port. All relevant people must work to review and update this document to ensure all location specific hazards are assessed and suitable risk controls are implemented, recorded and monitored. All employees and volunteers must take responsibility to ensure that they are safe from any harm, abuse or risk. If they are aware of any concerns, they must contact their Line Manager for advice and support.

## **Governance**

### **The Role and Responsibilities of the National Director in relation to Safeguarding Issues<sup>11</sup>**

He is accountable to the Trustees of the Charity. He should ensure that the Charity has implemented a Safeguarding Policy and Trustees, Staff and Volunteers are aware of this and know how to respond appropriately to a safeguarding concern or allegation.

He should attend regular safeguarding training sessions and have a sound knowledge and understanding of the National Policies and Procedures for the Catholic Church in England and Wales and Scotland. He has the responsibility for facilitating the DBS procedures within the Charity and ensuring that everybody who is required to go through the DBS procedure does so. He should ensure that a DBS Register is kept and maintained for the Charity.

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<sup>9</sup> [www.csasprocedures.uk.net](http://www.csasprocedures.uk.net)

<sup>10</sup> [www.apostleshipofthesea.org.uk](http://www.apostleshipofthesea.org.uk)

<sup>11</sup> [www.csasprocedures.org.uk](http://www.csasprocedures.org.uk)

When made aware of an allegation or concern he will be required to:

- Inform the Chair of the Trustees as a matter of urgency
- Ensure that the allegation has been reported to the appropriate authorities, Police and/or Social Care
- Ensure that he seeks advice from the appropriate Catholic Safeguarding Service if needed
- Record all actions taken including by third parties and maintain a case file if required
- Ensure that Trustees, Staff and Volunteers have the necessary support if they are, or were, part of the Safeguarding process.

### **Safeguarding Training**

The National Director will ensure that Safeguarding Training is available for the Trustees, Staff and Volunteers as required.

This should include, where possible, training on the following issues, depending on individual's needs, experience and professional development.

- Dealing with disclosures
- Responding to Safeguarding concerns and allegations
- Hate crimes
- Sex trafficking
- Forced labour
- Exploitation

He will also ensure that a Register for Safeguarding Training and other appropriate Training is maintained.

### **The Charity Commission Requirement for the Role and Responsibilities of Trustees<sup>12</sup>**

The Trustees of the Charity are ultimately responsible for ensuring that those benefitting from, or working with, the Charity can do so safely. The Trustees have a responsibility and a duty to ensure that there is an appropriate Safeguarding Policy in place that is updated regularly and implemented fully. The Trustees of Stella Maris are based in Scotland and in England.

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<sup>12</sup> <https://www.gov.uk/charitycommission/strategy-for-dealing-with-safeguarding-issues-in-charities> 2019

They have a duty to report to the Charity Commission any serious incident that could adversely affect the Charity's financial position, work, beneficiaries and/or reputation of the Charity.

The Trustees of the Charity are also responsible for ensuring that insurers are informed of any incidents that could affect the Charity.

Stella Maris Trustees will ensure that they have Safeguarding Training and that they are all aware of the National Policies and Procedures of the Catholic Church in England and Wales and Scotland.

As part of their role, they should have a Disclosure Barring Check (DBS) in England and Wales and a Protection of Vulnerable Groups Check (PVG) in Scotland. This should be renewed in line with national guidelines for England and Wales and Scotland.

The Office of the Scottish Charity Regulator (OSCR) has similar Guidelines for Trustees of a Charity.

### **The Charity Commission Strategy for dealing with Safeguarding Issues in Charities**

“Protecting people and safeguarding should be a governance priority for all charities, regardless of size, type or income, not just those working with children or groups traditionally considered at risk. It is an essential duty for trustees to take reasonable steps to safeguard beneficiaries and to protect them from abuse.

An incident of abuse or mistreatment can include neglect. Trustees should also, where appropriate, promote the well-being and welfare of the charity beneficiaries. Additionally, trustees must take reasonable steps to protect from harm Staff, Volunteers and those who come into contact with the Charity through its work. A charity should be a safe and trusted environment.

Everybody has the right to be safe no matter who they are or what their circumstances are. Abuse and neglect can have devastating effects on individuals, families and wider society, and the damage from safeguarding incidents and allegations can be devastating to the charity concerned. Public trust and confidence in the wider sector can be harmed if these issues are not responded to appropriately.

It is, therefore, essential that that all charities include in their Policy Document a strategy<sup>13</sup> for dealing with safeguarding issues including the following:

- make sure that their Trustees, Staff, Volunteers and Beneficiaries know about safeguarding and people protection

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<sup>13</sup> <https://www.gov.uk/government/publications/starategy-for-dealing-with-safeguarding-issues-2019>

- have appropriate policies and procedures in place
- check that people are suitable to act in their roles
- know to spot and refer or report concerns
- have a clear system of referring or reporting to relevant organisations as soon as they suspect or identify concerns
- set out risks and how they will manage these in a risk register, which is regularly reviewed
- be quick to respond to concerns and carry out appropriate investigations
- not let one Trustee dominate its work - Trustees should work together

These steps are vital, given that charities are accountable to the public and must operate for the public benefit. Therefore, Safeguarding and Risk Management items should be standard on Trustees' Agenda."

The Trustees of Stella Maris are fully committed to ensuring that the requirements of the Charity Commission in England and Wales and Scotland are fully implemented.

**Contact details:**

**The Catholic Safeguarding Advisory Service**

**39 Eccleston Square**

**London SW1V 1BX**

**Telephone: 020 7901 1920**

**Email: [admin@csas.uk.net](mailto:admin@csas.uk.net)**

**Website: [www.csasprocedures.uk.org](http://www.csasprocedures.uk.org)**

**The Scottish Catholic Safeguarding Service**

**274 Bath Street**

**Glasgow G2 4JR**

**Telephone: 0141 332 7177**

**Email: [admin@scottishcatholicsafeguarding.org.uk](mailto:admin@scottishcatholicsafeguarding.org.uk)**

**Website: [www.scottishcatholicsafeguarding.org.uk](http://www.scottishcatholicsafeguarding.org.uk)**

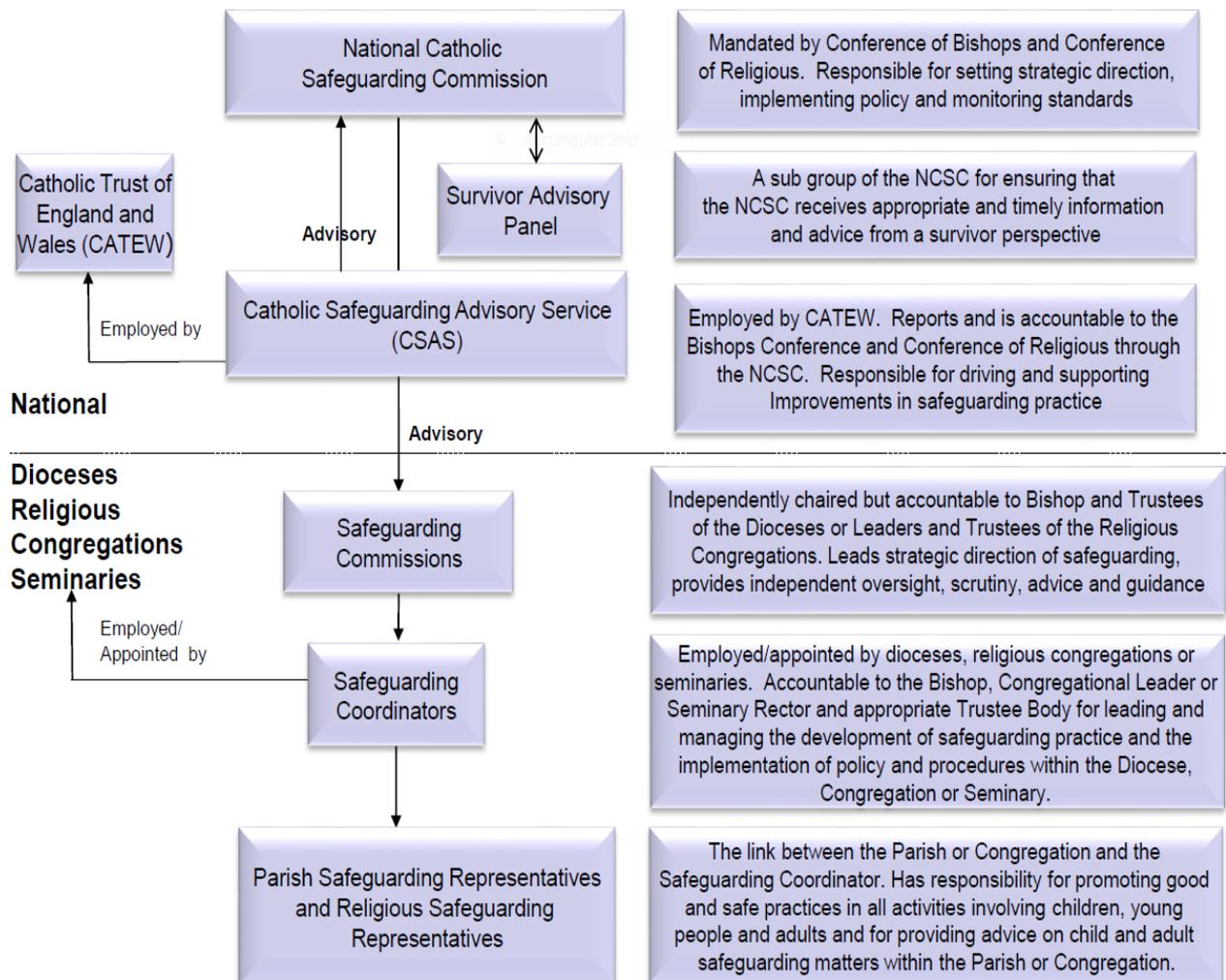
**Stella Maris Safeguarding Lead:**

**Martin Foley, National Director**

**Email: [Martin.foley@stellamarismail.org](mailto:Martin.foley@stellamarismail.org)**

**Mobile: 07941 231628**

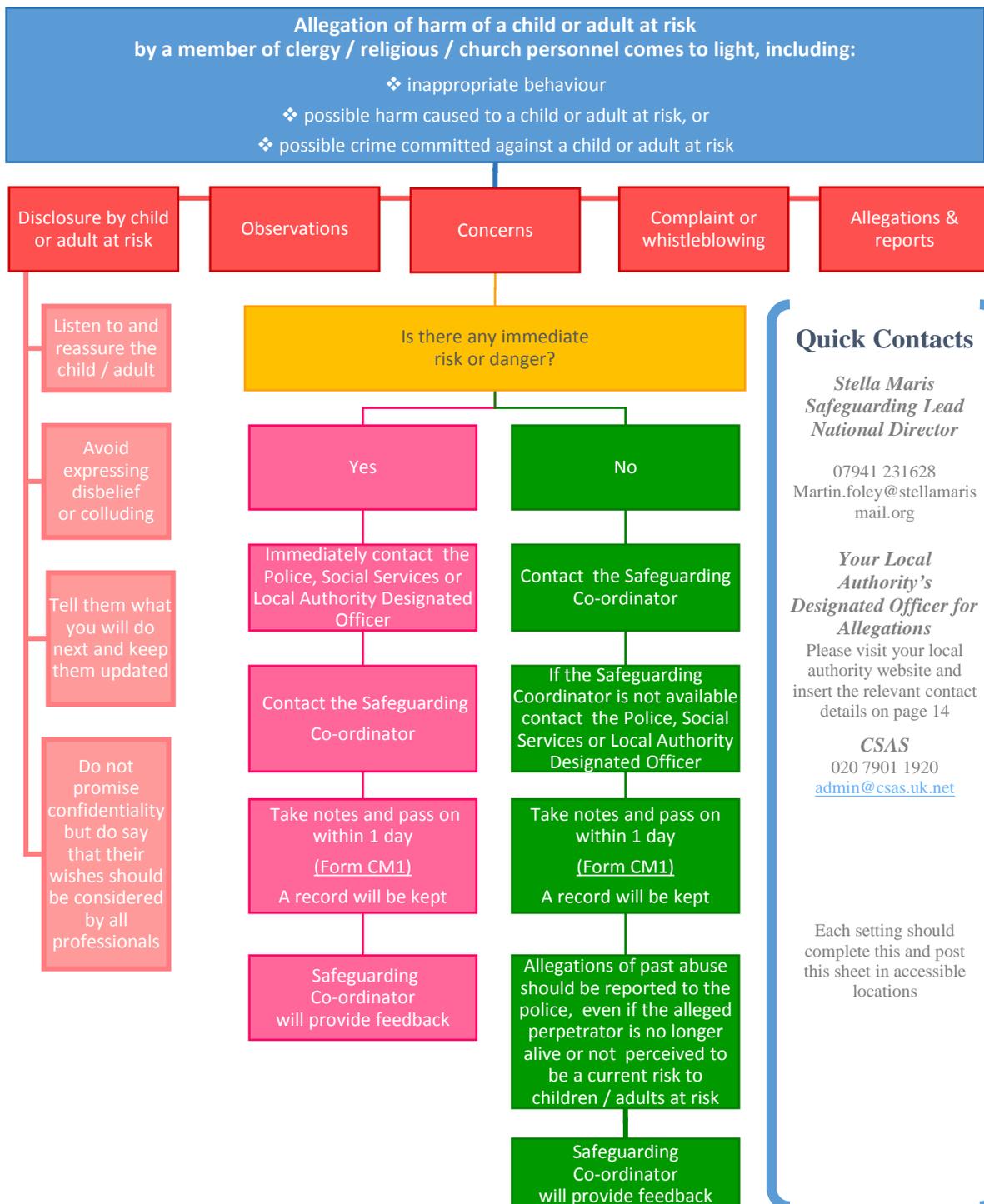
### CATHOLIC SAFEGUARDING STRUCTURE



# Quick guide to responding to concerns or allegations of abuse of children and adults at risk

All concerns must be brought to the Safeguarding Representative, who in turn will contact the diocesan Safeguarding Coordinator. Never delay taking action if you are unable to contact the Safeguarding Representative and/or Coordinator.

You can contact the Catholic Safeguarding Advisory Service (CSAS) if you require additional advice.





## **National Policy for the Support of those Affected by Allegations of Abuse within a Church Setting**

The Catholic Church in England and Wales seeks to provide a caring response to any person affected by allegations of abuse within a Church setting, and who seek its help and healing.

### **The Scope of the Church's Support Arrangements**

The policy applies to any of the following Groups within a Church context:

All children and young people under 18 who allege they have experienced abuse (past or current) by a person acting in a church capacity within any parish, congregation or other setting within the Catholic Church;

- All adults alleging that, as children, they experienced abuse by an adult acting in a church capacity within any parish, congregation or other setting within the Catholic Church;
- All adults who allege they have experienced abuse by an adult acting in a church capacity within any parish, congregation or other setting within the Catholic Church;
- The families of those who allege they have experienced abuse by an adult acting in a church capacity within any parish, congregation or other setting within the Catholic Church;
- The Parish, or apostolic work of the local community of Religious, including where abuse has or is alleged to have occurred in the past;
- Priests or pastoral workers entering a parish or apostolic work of the local community of Religious, where abuse has or is alleged to have occurred.

### **Principles underpinning the Church's Support Arrangements**

All those affected by allegations of abuse by an adult acting in a church capacity within any parish, congregation or other setting within the Catholic Church, and seeking or receiving support under this policy are entitled to be treated with compassion and respect.

To receive appropriate pastoral care according to their needs is the norm for all members of the church. Where allegations of abuse lead to additional support needs, the Church will so far as is reasonably practicable and appropriate, either address those needs or liaise with statutory agencies to assist the individual in accessing the appropriate support.

All reasonable efforts will be made to ensure that support is offered to those who seek it, confidentially, quickly and effectively.

All support offered by the Church will be focused on the best interests and welfare of children and adults. All appropriate actions relating to public protection and to risk management will be carried out according to the Church's National Safeguarding Policies.

Where support is provided, it will be done in a manner which respects the individual's dignity, privacy and safety, and which ensures so far as possible that particular needs relating to race, culture, age, language, religious beliefs, gender, sexual orientation or disability are addressed.

Where statutory agencies are involved, all arrangements for the provision of support will be undertaken in close liaison with these agencies.

**NB.** Children and young people under the age of 18 will usually be offered services and support by or through the Local Authority. However, there may be circumstances where it is appropriate for the Church to supplement or replace this support. Any such supplemental arrangements must be made in conjunction with the Statutory Authorities.

### **Procedures for the Provision of Support**

Anyone in the above categories, who requires support or is identified by someone as potentially being in need of support following allegations of abuse by an adult acting in a church capacity within any parish, congregation or other setting within the Catholic Church, must refer the matter to the Safeguarding Co-ordinator and/or Religious Safeguarding Lead. Consent for the referral must be gained from the person identified as potentially being in need of support.

Once a referral is made, the support needs of the person(s) referred should be identified by the Safeguarding Co-ordinator at the earliest opportunity and pastoral support<sup>14</sup> will be offered and made available. Allegations of non-recent or non-current abuse will be treated in the same way as current allegations of abuse.

Some individuals may request support beyond routine pastoral support, such as the provision of formal counselling, or financial support. Any such requests must be directed to the Safeguarding Co-ordinator or the Safeguarding Lead in a Religious Congregation who must provide their recommendations to the Insurance Officer, who must liaise with the Insurers, before referring the request to the Trustees to decide on the extent and nature of any support to be offered.

Where the Trustees have agreed that formal counselling or financial support may be appropriate, the Safeguarding Co-ordinator or Religious Safeguarding Lead will arrange this. There will be a written agreement between the Church and the individual setting out the parameters of the support to be offered by the Church. This and any other written communication or documents relevant to the issue of support will be kept by the diocese or religious congregation. Record of the support provided should also be kept on the safeguarding file.

This file and access to its contents will be managed in accordance with the record retention schedule and the national Policy on Right of Access requests.

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<sup>14</sup> Pastoral support includes, for example, emotional and spiritual support, accompaniment, time to listen and time to reflect.

## **The Role of the Bishop / Congregation Leader and the Safeguarding Commission**

The Bishop/Congregation Leader and his or her advisers are responsible for the implementation of this policy. Where appropriate, guidance will be sought from the Church's insurers and the requirements of the Charity Commission will be followed.

The Safeguarding Commission is responsible for supporting the Safeguarding Coordinator with the implementation of this policy, including:

- Monitoring and evaluation;
- Ensuring effective supervision of those providing pastoral support;
- Implementing processes for dealing with disagreements;

Publicising the availability of pastoral support in every church.

## **Support for the Local Parish / Apostolic Work of the Local Community of Religious**

In appropriate circumstances, such as where there has been a criminal trial or publicity about cases of abuse which has affected a parish, as soon as practicable, and in liaison with the Statutory Authorities and where appropriate the Church's insurers, the Bishop/Congregation Leader and Safeguarding Coordinator and/or Religious Safeguarding Lead will arrange with the priest in charge to visit the parish or local community where abuse has or is alleged to have occurred. The Bishop/Congregation Leader's presence in the parish or Apostolic work of the local community of Religious signifies leadership and is a voice that can acknowledge the pain of the parish or local community and offer a strong lead to a wounded community. In those parishes supplied by Religious Congregations, both the Bishop and the Congregation Leader should visit.

The purpose of the visit by the Bishop/Congregation Leader is to:

- Begin to identify the pastoral support needs of the community and agree how they can best be addressed;
- Advise on how to access individual pastoral support, in conjunction with the Safeguarding Co-ordinator and/or Religious Safeguarding Lead.

The aim of pastoral support for a parish or local community is community understanding/awareness and healing.

The Safeguarding Co-ordinator and/or Religious Safeguarding Lead and other appropriate members of the community will arrange for agreed plans of pastoral support for the parish or Apostolic work of the local community of Religious to be carried out.

## **Support for new Parish Priests / Religious / Other Community Leaders**

It is the Bishop/Congregation Leader's responsibility to offer support to Clergy or Religious before they take up a role in a parish or Apostolic work of the local community of Religious where abuse has or is alleged to have occurred in the past, while it remains relevant.